

# Department of Basic Education Tshivenda and Xitsonga baselines launch

A FOCUS ON QUALITY EDUCATION





## WHO WE ARE AS OLD MUTUAL



## Diversity & Inclusion

- Level 1 B-BBEE contributor
- 85% of our South African employees are black
- 56% of our employees across the countries where we operate are women



## Responsible Investing

- R131 bn total spend to date
- R33 4 bn in clean energ
- Pl 1 be in quality advantia
- P5 4 hn in affordable bousin
- R1.2 bn in sustainable

### Financial Wellbeing

- Close to 100 000 registered users on Moneyversity
- R31.4m invested in financial education
- 20 million people reached through our education initiatives



## Entrepreneurship

- R1.6bn invested to date through Masisizane, EDF, etc.
- R26m supporting 51 businesses, retaining 734 jobs
- R225m supporting SMME's



## Education

- R20.8 m towards remote learning support, curriculum recovery and psycho-social
- support to matriculants
  91 000 000 to the Old Mutual Education flagship programme since 2021

## Skill Development

- R89m invested in training our employees and developing
- our intermediaries
  More than R21m allocated to bursaries or workplace experience





## FOCUS OF THE OLD MUTUAL FOUNDATION



#### Education

- Grade RR-7 Literacy and Numeracy anchored in Home languages
- Mainstreaming financial education
- Matric support

#### Humanitarian and disaster support

- Promotion of food security and livelihoods
- GBVF initiatives and awareness
- Municipal support through disaster contingency planning
- Affordable descent housing



Promotion of food security and livelihoods (food gardens, waste and environmental managements)

Increased awareness of GBVF initiatives focusing on the boy child

Humanitarian disaster support (response, relief & recovery)



## **OUR INVESTMENT IN THE DEVELOPMENT OF AFRICAN LANGUAGES**



Support of the Language Unit within the DBE



Commissioned the research of Xitsonga early grade reading benchmarks.



Developed an Entry-level teacher training programme for Grade 4 Mathematics teachers in IsiXhosa and Sesotho (Nelson Mandela Institute)



Developed a reading pedagogy course for student teachers as part of the Bachelor of Education (BEd) programme (UJ).

#### The Flagship programme:

Encourages the shift to mother-tongue teaching and learning in 150 schools

- Trained and resourced 683 teachers
- Reached 25 000 learners
- Trained 130 SMT members
- Employed 152 local youth



#### WHY WE SUPPORT THE DEVELOPMENT OF AFRICAN LANGUAGES



## A RESPONSIBILITY TO CONTRIBUTE TO ECONOMIC PARTICIPATION

- Old Mutual recognises its responsibility to contribute to economic participation.
- Understanding the Impact of Poor Literacy
- Acknowledging that optimal economic participation requires leaving no one behind.
- Basic literacy as a key contributor to economic participation challenges.



## WHAT IS GOOD FOR SOUTH AFRICA IS GOOD FOR OLD MUTUAL

- A clear correlation between average literacy levels and the access to financial services.
- A mutual relationship between the DBE and the success of Old Mutual



## INDUSTRY LEADER IN IMPROVING FINANCIAL EDUCATION

- The challenges in teaching financial concepts to adults when literacy gaps are evident.
- Addressing literacy gaps early to gain an advantage in enhancing financial literacy.



## CONTRIBUTE TO SYESTEMATIC CHANGES

- Support research to improve quality of education
- Creating youth that can participate in the global economy with confidence.
- Youth that can dream big and be creative and critical thinkers, AND NOT BE SLOWED DOWN BY DEALING WITH BASIC LITERACY